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**Equal Opportunity and  
Affirmative Action Statement**

Policy Statement:

WQPT, WIUM, and WIUW are subsidiaries of Western Illinois University and as such adhere to Western Illinois University's (WIU) Policy Statement on Equal Opportunity and Affirmative Action in the employment of its workforce and appointment of its affiliated management and boards.

The policy reads as follows:

*Western Illinois University complies fully with all applicable federal and state nondiscrimination laws, orders, and regulations. The University is committed to providing equal opportunity and an educational and work environment for its students, faculty, and staff that is free from discrimination based on sex, race, color, sexual orientation, gender identity and gender expression, religion, age, marital status, national origin, disability, or veteran status.*

*Further, the University is committed to a comprehensive Affirmative Action program that ensures access and equity in educational programs, activities, and employment.*

Commitment to Diversity:

In addition to the aforementioned policy, we abide by WIU's commitment to diversity and actively engage in recruiting and retaining staff, students, and board members from diverse ethnic and cultural backgrounds. WIU and WQPT, WIUM, AND WIUW support activities and programs that enhance the diversity of our campus community. Further, we promote initiatives that serve to preserve and expand the recruitment of underrepresented minority staff, interns, and board members.

The Office of Equal Opportunity & Access is responsible for administering and monitoring Western Illinois University's Equal Opportunity/Affirmative Action policies and procedures.

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